



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
BRYCE HOSPITAL  
1651 RUBY TYLER PARKWAY  
TUSCALOOSA, ALABAMA 35404  
PHONE (205) 507-8200  
FAX: (205) 507-8352



KIMBERLY G. BOSWELL  
COMMISSIONER  
AUDREY L. MCSHAN  
FACILITY DIRECTOR

**REVISED ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Nurse Practitioner (Psychiatric) **NUMBER:** 21-21  
**JOB CODE:** N6200 **PCQ #:** 8801881  
**JOB LOCATION:** Bryce Hospital **DATE:** August 27, 2021  
Tuscaloosa, Alabama  
**SALARY RANGE:** 84 (\$74,047.20 - \$112,953.60)

**MINIMUM QUALIFICATIONS:** Graduation with a Master's degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

**NECESSARY SPECIAL REQUIREMENTS:** Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

**KIND OF WORK:** This is a certified registered nurse practitioner (CRNP) position at a state residential hospital serving adults and elderly mentally ill patients. The person in this position collaborates directly with physicians and other health care professionals to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes. Some of the duties and responsibilities of this position include the following: Obtains a comprehensive psychiatric history and records findings upon admission; completes mental status examinations, psychiatric evaluations, treatment plans, suicide/violence risk screenings, and progress notes; develops and implements a plan of care including differential diagnosis and treatment options; orders, performs (where indicated), and interprets screening and diagnostic procedures/tests in collaboration with physicians; writes and transcribes orders for medications and treatments; implements emergency protocols as needed; collaborates with other members of the treatment team; participates in the development, utilization, and revision of practice guidelines; co-manages care for patients with selected health complications in collaboration with the physicians; arranges referrals to other community resources and members of the health care teams as appropriate; and meets continuing medical education requirements for licensure and professional staff.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Knowledge of general and specific medical/psychiatric diagnoses and treatment specific to the population served. Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation, and continuity of patient care. Knowledge of causes, treatment, and prevention of communicable diseases. Knowledge of primary, acute, and chronic healthcare management areas. Knowledge of common medications, pharmaceutical treatments, and their interactions. Knowledge of basic laboratory work and radiological tests. Ability to work effectively with the population served. Ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner. Ability to develop and interpret medical and psychiatric histories, conduct psychiatric assessments, and evaluate client behavior. Ability to communicate, educate, and inform clients, their families, and staff in areas that will promote effective medical management. Ability to develop accurate and concise reports. Ability to document and manage client file information in a complete and accurate manner.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job-related training, experience and education, and should provide adequate work history identifying experience related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). **Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. **Copies of License/Certifications should be uploaded with your application.** A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**DEADLINE: Until Filled**

**EQUAL OPPORTUNITY EMPLOYER**

**Click Here to Apply:**

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>